

Health and Safety Policy Statement 2016-2017

Our Policy Commitment

We are committed to achieving high standards of health, safety and welfare in line with our values and expect our managers, staff, students, partners and contractors to share this commitment.

We recognise our moral and statutory duties to protect the health, safety and welfare of all who are affected by our activities and operations and to maintain healthy and safe working and learning environments.

Our Leadership Commitment

To ensure the policy commitment is effective we delegate authority to the Chief Executive and a designated Senior Postholder, the Director of Organisation Development, to oversee the continual development of health and safety to ensure that high standards of health, safety and welfare are achieved and maintained in Bedford College and in its wholly owned subsidiaries.

Our priorities

This year our priorities are

- To continue with external audits and the in-house inspection programme to ensure compliance with all statutory requirements and through adopting best practice in our approaches to control hazards and risks in all our operations.
- To oversee the full and effective introduction of our new HS management system 'Smartlog' throughout all areas of our operations including our subsidiaries.
- To coordinate the effective introduction, operation and testing of robust Emergency Response Plans covering foreseeable significant emergencies relating to all our sites and facilities to provide assurance that systems are likely to be effective should a serious emergency occur.
- To further develop our approach to recording, assessing and managing student health issues to ensure that appropriate levels of support and care are planned and are effective where risks are identified.
- To support planning processes in all new accommodation developments and in working arrangements to ensure that our commitment to achieve high standards of health, safety and welfare in our working and learning environments is maintained.
- To improve our central management of visits, trips and learning activities to strengthen our ability to respond effectively to emergencies away from our premises.

Our progress

As an essential part of our responsibilities for good governance, we will regularly monitor and challenge progress on these priorities.

Kevin Bromboszcz

Chairman of the Bedford College Corporation

July 2016

To be reviewed and endorsed by Bedford College Corporation

July 2017